

Radicalisation and Extremism Policy

Policy Statement

LanguageUK is a multinational, multicultural and multi-faith learning environment with students and staff originating from all parts of the world.

LanguageUK is fully committed to safeguarding and promoting the welfare of all its students and staff. Safeguarding against radicalisation and extremism falls under the umbrella of safeguarding against any other vulnerability. All staff are expected to remain vigilant of any potential threat of radicalisation and to uphold and promote equality, individual liberty, respect for other cultures, faiths and beliefs, and respect for the rule of law.

This statement sets out our beliefs, strategies and procedures to protect vulnerable individuals from being radicalised or exposed to extremist views

DUTIES OF MEMBERS OF STAFF

- ☑ Showing tolerance of and respect for the rights of others.
- ☑ Not undermining fundamental British values, including democracy, the rule of law, individual liberty and mutual respect, and the tolerance of those with different faiths and beliefs.
- ☑ Ensuring that personal beliefs are not expressed in ways which exploit pupils' vulnerability or might lead them to break the law.
- ☑ Teachers must not promote partisan political views in the teaching of any subject and are required to ensure that whenever political issues are brought to the attention of students, a balanced presentation of the opposing views is offered. This requirement applies not only during scheduled lessons but in all other contexts.
- ☑ Acknowledging the importance of informing colleagues in accordance with the procedure outlined below if they feel that any student is at risk of becoming radicalised.

Definition of radicalisation and extremism

Extremism is defined as vocal or active opposition to fundamental human values of our society, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs.

Radicalisation is defined as the act or process of encouraging extremist views or actions in others, including forms of extremism leading to terrorism.

Principle objectives

All teaching and non-teaching staff will have an understanding of what radicalisation and extremism are and why we need to be vigilant in school.

All staff will be made aware of what the school policy is on anti-radicalisation and extremism and will follow the school's procedure if any issues arise.

Students will know that the school has policies in place, as part of a safeguarding ethos, to keep them safe and that the school regularly reviews its systems to ensure they are appropriate and effective.

Procedures

Although no incidents involving radicalisation and extremism have occurred at LanguageUK to date, it is important for all staff to be consistently vigilant and report to their director any instances or suspicions arising from behaviours, conversations or comments made by others – inside and outside of the classroom - which might indicate a particular leaning or perceived interest in this direction

The role of the curriculum

Our curriculum covers a wide range of topics. These topics need to be handled sensitively to ensure the promotion of respect, tolerance and diversity. Students should be encouraged to share their views and recognise that they are entitled to have their own different beliefs which should not be used to influence others.

It is generally recognised that young people with low aspirations are more vulnerable to radicalisation. Our students typically come from a reasonably well-off and educated background; however we tend to know very little about their home environment and personal circumstances. We strive to nurture confidence and self-belief within all our students, while promoting respect and tolerance as well as setting high standards and expectations for them.

INSET

Through INSET opportunities in school, we will ensure that our staff are fully aware of the threats, risks and vulnerabilities that are linked to radicalisation, are aware of the process of radicalisation and understand how this might be identified early on.

PROCEDURE FOR REPORTING STUDENTS AT RISK OF RADICALISATION

Member of staff has concerns over a student becoming radicalised or being exposed to extremist views

Staff member informs the Student Services Manager verity sessions or the director Joanna Sessions if she is absence.

Student Services Manager discusses the situation with the Director and and appropriate action is agreed. A written record kept. If necessary, the SSM can seek advice from the local police force on 101 or 01622 690 690 or the Anti-terrorist Hotline 0800 789 321

Policy review

The Radicalisation and Extremism policy statement will be reviewed annually as part of the overall Safeguarding Policy review.

January 2016

Reviewed October 2016

Next review October 2017

Reviewed September 2017

Next review September 2018